

FY 2023 Operating Budget Annual Town Meeting Warrant Attachment

	FY22 Approved Budget	FY23 Budget Requests	FY23 Recommended Budget
General Government			
Moderator Expenses			
Selectmen Expenses	\$ 1,400.00	\$ 1,800.00	\$ 1,800.00
Selectmen Expenses--Minutes	\$ 1,500.00	\$ 1,632.00	\$ 1,632.00
Certification Stipends	\$ 2,000.00	\$ 1,000.00	\$ -
Internet Service	\$ 1,380.00	\$ 1,679.88	\$ 2,759.76
Webpage Maintenance	\$ 2,160.00	\$ 3,500.00	\$ 3,500.00
Employment Advertising	\$ 500.00	\$ 500.00	\$ 1,000.00
Town Administrator Salary	\$ 83,232.00	\$ 84,896.64	\$ 84,896.64
Administrative Assistant Wages	\$ 14,106.19	\$ 15,801.64	\$ 15,801.64
Administration Expenses	\$ 900.00	\$ 1,500.00	\$ 1,500.00
Photocopier Lease and Supplies	\$ 4,500.00	\$ 4,625.00	\$ 3,625.00
Postage	\$ 15,461.00	\$ 16,234.05	\$ 16,234.05
Finance Committee Expenses	\$ 200.00	\$ 200.00	\$ 200.00
Reserve Fund	\$ 2,000.00	\$ 5,000.00	\$ 5,000.00
Town Accountant Salary	\$ 49,500.00	\$ 57,220.88	\$ 57,220.88
Assistant Accountant Wages	\$ 20,529.17	\$ 20,939.75	\$ 20,939.75
Independent Audit	\$ 21,500.00	\$ 36,000.00	\$ 31,000.00
GASB 34--Fixed Asset Study			
Town Accountant Expenses	\$ 900.00	\$ 1,780.00	\$ 1,780.00
Accounting Software Support	\$ 4,020.45	\$ 4,221.47	\$ 4,221.47
Prinicpal Assessor	\$ 41,651.37	\$ 60,000.00	\$ 60,000.00
Assessor Admin Assistant	\$ 9,966.02	\$ 14,879.64	\$ 14,879.64
Assessors Expenses	\$ 4,187.00	\$ 4,300.00	\$ 4,300.00
Assessors Software Support	\$ 10,535.00	\$ 11,589.00	\$ 11,589.00
Assessors - Town Maps	\$ 4,000.00	\$ 4,500.00	\$ 4,500.00
Assessors--Consultants	\$ 2,000.00	\$ 2,750.00	\$ 2,750.00
Assessors--Cloud Hosting and back up			\$ -
Assessors--Tri-Annual Re-Eval			\$ -
Assessors-Cyclical Inspections	\$ 2,247.00	\$ 2,250.00	\$ 2,250.00
Treasurer/Collect Salary	\$ 51,584.07	\$ 72,144.71	\$ 65,162.15
Treas/Collect--Certification Stipend		\$ 1,000.00	\$ 1,000.00
Treasurer/Collector Wages	\$ 59,035.59	\$ 60,230.97	\$ 60,230.97
Treasurer/Collector Expenses	\$ 8,975.00	\$ 8,975.00	\$ 8,975.00
Treasurer - Software Support	\$ 12,428.69	\$ 12,744.06	\$ 12,744.06
Legal Expenses	\$ 21,000.00	\$ 35,000.00	\$ 25,000.00
Personnel Board Expenses			\$ -
Tax Title Expenses	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
Town Clerk Salary	\$ 40,669.24	\$ 46,769.26	\$ 45,553.56
Town Clerk Assistant Wages	\$ 15,926.22	\$ 16,244.74	\$ 16,244.74

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Town Clerk Expenses	\$	1,500.00	\$	1,500.00	\$	1,500.00
Election/Registration Wages	\$	4,500.00	\$	4,590.00	\$	5,290.00
Election/Registration Expenses	\$	11,500.00	\$	11,500.00	\$	11,500.00
Conservation Commission Expenses	\$	5,000.00	\$	5,000.00	\$	5,000.00
Conservation Commission Wages			\$	19,292.00	\$	-
Conservation Commission Agent						
Open Space Committee Expenses						\$500
Planning Board Expenses			\$	15,000.00	\$	-
Planning Board (Revolving Fund)					\$	-
Pioneer Valley Planning Commission	\$	1,006.48	\$	1,031.64	\$	1,108.58
Barnes Aquifer Committee					\$	-
Peg Programming	\$	68,000.00	\$	67,000.00	\$	67,000.00
Zoning Board Clerical Wages					\$	-
Agriculture Commission					\$	-
Hamp Council of Gov'ts						
Town Hall Custodial Wages	\$	9,372.96	\$	9,560.42	\$	9,560.42
Town Hall Custodial Expenses					\$	-
Larabee Custodial Expenses						
Telephone	\$	7,800.00	\$	5,850.00	\$	5,850.00
Gas and Electric (fmr police build)					\$	-
Gas and Electric -Town Hall	\$	24,362.00	\$	26,798.20	\$	26,798.20
Building Expenses (fmr police build)					\$	-
Town Hall Bldg Expenses	\$	25,168.39	\$	26,668.39	\$	26,668.39
Town Report	\$	500.00	\$	500.00	\$	500.00
Technology - Equipment	\$	11,500.00	\$	11,500.00	\$	8,300.00
Technology - Services	\$	11,500.00	\$	15,660.00	\$	15,660.00
Emergency Management Expenses	\$	750.00	\$	750.00	\$	750.00
Emergency Management	\$	6,000.00				
Reverse 911 System	\$	4,192.50	\$	4,192.50	\$	4,192.50
TOTAL	\$	705,646.34	\$	841,301.84	\$	781,468.40

Public Safety

Police Chief's Salary	\$	109,741.00	\$	112,286.29	\$	112,286.29
Police Chief Incentive (Quinn Bill)					\$	-
Police Department Wages	\$	638,654.15	\$	661,993.73	\$	661,993.73
Police Incentive (Quinn Bill)	\$	38,932.96	\$	44,166.69	\$	44,166.69
Police Dept Overtime	\$	66,246.93	\$	79,607.88	\$	79,658.14
Police Admin						
Police Dept Expenses	\$	58,837.00	\$	68,556.28	\$	68,556.28
Police Equipment Maintenance	\$	21,000.00	\$	30,995.00	\$	30,995.00
Regional Lockup Assessment	\$	5,502.00	\$	-	\$	-
Police Department Building Expense	\$	15,775.00	\$	18,632.44	\$	18,632.44
Building Custodial Wages	\$	4,687.00	\$	4,780.74	\$	4,780.74
D.A.R.E. Program	\$	-	\$	-	\$	-

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Communications Wages	\$	245,010.47	\$	257,395.45	\$	257,395.45
Communications Expenses	\$	9,009.00	\$	9,213.00	\$	9,213.00
Fire Chief's Salary	\$	93,600.00	\$	101,592.00	\$	101,592.00
EMD Salary	\$	6,000.00	\$	6,250.00	\$	-
Administrative Aide	\$	-	\$	-	\$	-
Fire Department Wages	\$	231,920.97	\$	266,067.39	\$	146,175.57
Fire Department Expenses	\$	26,100.00	\$	26,100.00	\$	26,100.00
Fire Truck Maintenance	\$	-	\$	-	\$	-
Fire Department Building Expenses	\$	11,900.00	\$	11,900.00	\$	11,900.00
Fire Expense Turn out Gear	\$	12,000.00	\$	12,000.00	\$	12,000.00
Medical IV Pumps					\$	-
EMT Standby	\$	6,250.00	\$	6,250.00	\$	6,250.00
EMT Wages	\$	220,776.97	\$	254,700.51	\$	366,076.33
Ambulance Billing	\$	7,000.00	\$	8,000.00	\$	8,000.00
EMT Licensing and Certification	\$	2,500.00	\$	2,500.00	\$	2,500.00
Ambulance/EMS Expenses	\$	40,000.00	\$	44,000.00	\$	44,000.00
Ambulance Maintenance	\$	-			\$	-
Building Inspector Salary	\$	53,824.00	\$	54,900.00	\$	54,900.48
Building Inspector Clerical Wages					\$	-
Building Inspection Expenses	\$	4,890.00	\$	4,890.00	\$	4,890.00
Building Inspector Alternate	\$	800.00	\$	800.00	\$	800.00
Gas/Plumbing Expenses	\$	1,000.00	\$	1,000.00	\$	1,000.00
E-Permitting Software	\$	4,000.00	\$	4,000.00	\$	4,000.00
TOTAL	\$	1,935,957.45	\$	2,092,577.40	\$	2,077,862.14

Education

Elementary School	\$	4,866,225.10	\$	5,040,540.00	\$	5,040,540.00
School Choice Tuition	\$	-			\$	-
Local School Transportation	\$	311,725.00	\$	327,311.25	\$	327,311.00
Charter School Tuition	\$	-			\$	-
Vocational Tuition	\$	1,094,100.00	\$	1,381,108.33	\$	1,220,348.00
Vocational Transportation	\$	68,041.00	\$	68,041.00	\$	68,041.00
Hampshire Regional Operating	\$	5,380,742.00	\$	5,477,448.00	\$	5,477,448.00
Hampshire Regional Capital						
TOTAL	\$	11,720,833.10	\$	12,294,448.58	\$	12,133,688.00

Public Works

Highway Superintendent's Salary	\$	77,853.13	\$	97,529.90	\$	97,529.90
Admin Assistant Highway	\$	23,698.80	\$	20,498.94	\$	20,498.94
General Highway Wages	\$	225,162.90	\$	232,599.60	\$	232,599.60
General Highway Expenses	\$	148,621.85	\$	189,125.00	\$	148,621.85

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Road Machinery Expenses	\$	70,610.00	\$	98,650.00	\$	98,650.00
Highway Building Expenses	\$	22,944.00	\$	22,239.78	\$	22,239.78
MS4 Storm Water Management	\$	-	\$	32,000.00	\$	28,875.00
Winter Roads Wages	\$	141,076.20	\$	165,215.00	\$	142,000.00
Winter Roads Expenses	\$	122,100.00	\$	122,100.00	\$	122,100.00
Street Lighting	\$	26,000.00	\$	28,600.00	\$	28,600.00
Cemetery Commission Expenses	\$	1,500.00	\$	1,500.00	\$	1,500.00
Tree Warden Expenses	\$	8,000.00	\$	15,000.00	\$	15,000.00
TOTAL	\$	867,566.88	\$	1,025,058.22	\$	958,215.07

Health & Human Services

Health Department Wages				\$		-
Board of Health Clerical Wages				\$		-
Health Director	\$	49,683.04	\$	50,676.70	\$	50,676.70
Health Agent	\$	12,148.90	\$	12,391.88	\$	12,391.88
Board of Health Expenses	\$	3,000.00	\$	3,000.00	\$	3,000.00
Sharps Program	\$	3,000.00	\$	3,000.00	\$	3,000.00
Mosquito Control	\$	5,000.00	\$	5,000.00	\$	5,000.00
Animal Inspector Salary	\$	3,121.20	\$	3,183.62	\$	3,183.62
Council on Aging Director	\$	33,224.26	\$	35,603.90	\$	35,603.90
Council on Aging Wages	\$	5,813.51	\$	7,549.71	\$	7,549.71
Council on Aging Admin	\$	-				
Council on Aging Expenses	\$	1,229.62	\$	1,229.62	\$	1,229.62
Veterans' Agent Salary	\$	8,833.02	\$	9,009.68	\$	9,009.68
Veterans' Agent Expenses	\$	600.00	\$	700.00	\$	700.00
Veterans' Benefits	\$	20,000.00	\$	25,000.00	\$	20,000.00
TOTAL	\$	145,653.54	\$	156,345.11	\$	151,345.11

Culture and Recreation

Library Director	\$	46,029.44	\$	49,843.83	\$	49,843.83
Library Wages	\$	66,313.72	\$	80,285.69	\$	80,285.69
Library Expenses	\$	4,233.00	\$	4,233.00	\$	4,233.00
Library Books/Materials Expenses	\$	29,900.00	\$	30,512.53	\$	30,512.53
Library Utilities	\$	9,000.00	\$	10,580.00	\$	10,580.00
Library Maintenance	\$	4,683.00	\$	6,274.00	\$	6,274.00
Library Consultant						
Park Commission Wages				\$		-
Park Commission Expenses	\$	2,000.00	\$	2,000.00	\$	2,000.00
Historical Commission	\$	1,000.00	\$	1,000.00	\$	1,000.00
Memorial Day	\$	200.00	\$	200.00	\$	200.00

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TOTAL	\$	163,359.16	\$	184,929.05	\$	184,929.05
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Employee Benefits

Retirement Contributory	\$	978,545.00	\$	972,288.00	\$	972,288.00
Worker's Comp	\$	70,005.00	\$	80,131.68	\$	80,131.68
Unemployment Compensation	\$	8,000.00	\$	20,000.00	\$	8,000.00
Group Health Insurance- Retirees	\$	194,149.20	\$	210,414.52	\$	207,961.66
Group Health Insurance	\$	923,546.48	\$	999,328.58	\$	982,287.76
Medicare	\$	111,516.60	\$	117,597.01	\$	118,347.96
Group Life Insurance	\$	2,743.44	\$	2,564.52	\$	2,564.52
Group Life Insurance- Retiree	\$	1,249.20	\$	1,249.20	\$	1,249.20
Insurance - General	\$	104,100.00	\$	113,040.00	\$	113,040.00
Prior Year Expenses						
Prior Year Encumbered Expenses						
OPEB Actuarial Study	\$	3,300.00	\$	3,465.00	\$	3,465.00
TOTAL	\$	2,397,154.92	\$	2,520,078.51	\$	2,489,335.78

Debt Service - Principal

Debt Larrabee Renovation	\$	110,000.00	\$	110,000.00	\$	110,000.00
Debt Pumper Tanker				\$		-
Halloween Oct 2011 Storm Debt ****				\$		-
Debt Dump Truck	\$	35,000.00	\$	30,000.00	\$	30,000.00
Debt Police/Fire Vehicles BAN	\$	-				
Debt Norris School Projects Ban Debt Excl	\$	-				
Debt Ambulance			\$	68,064.00	\$	-
Debt Dump Truck New (140K)	\$	47,000.00	\$	47,000.00	\$	-
Debt Police/Fire Vehicles	\$	26,287.00	\$	24,000.00	\$	24,000.00
Debt Police Cruiser New	\$	19,512.00	\$	19,000.00	\$	19,000.00
Debt Hampshire Regional HVAC Upgrade:	\$	19,450.00	\$	18,000.00	\$	18,000.00
Debt Norris School Repairs Debt Exclusion	\$	26,240.00	\$	26,000.00	\$	26,000.00
Debt Norris School Roof ****				\$		-
Debt Pequot Pond Sewer				\$		-
Debt WPAT Bonds	\$	17,500.00	\$	17,500.00	\$	17,500.00
Debt East St Bridge DE				\$		-
TOTAL	\$	300,989.00	\$	359,564.00	\$	244,500.00

Debt service - Interest

Int Larrabee Renovation	\$	39,668.76	\$	35,268.76	\$	35,268.76
Int Pumper Tanker				\$		-
Int Norris School Roof				\$		-
Int Pequot Pond Sewer				\$		-

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Int Dump Truck		10,750.00		4,800.00		4,800.00
Interest Ambulance				850.80		-
Int Police/Fire Vehicles BAN	\$	-				
Int Norris School Projects BAN Debt Exclu	\$	-				
Int. Dump Truck New (140K	\$	980.00	\$	930.00	\$	-
Int Police/Fire Vehicles	\$	1,040.02	\$	480.00	\$	480.00
Int Police Cruiser New	\$	791.16	\$	370.00	\$	370.00
Int Hampshire Regional HVAC Upgrades	\$	776.30	\$	360.00	\$	360.00
Int Norris School Repairs Debt Exclusion	\$	1,095.36	\$	520.00	\$	520.00
Int Halloween Storm					\$	-
Int Short-Term Debt	\$	3,000.00	\$	3,000.00	\$	3,000.00
Int East St Bridge DE					\$	32,000.00
TOTAL	\$	58,101.60	\$	46,579.56	\$	76,798.76
Total of Account Groups	\$	18,295,262.00	\$	19,520,882.27	\$	19,098,142.31
Revenue Estimates					\$	19,098,142.31